# Apprentices on Public Work Projects Summary of Requirements

# The Basics

### Summary of requirements

California Labor Code Section 1777.5 requires all public works contractors and subcontractors to:

- 1. Submit contract award information
- 2. Employ registered apprentices
- 3. Make training fund contributions

#### Submit contract award information

# If you are a contractor already approved to train apprentices (a member of a DAS recognized Apprenticeship Committee

"Contractors who are already approved to train apprentices must provide contract award information to the apprenticeship committee for each applicable apprenticeable craft or trade that has approved the contractor in the area of the site of the of the public works project." The Contract Award Information must be in writing and submitted to the applicable committee(s) within 10 days of the date of the prime or subcontract but in no event later than the first day the contractor has workers employed on the public works project. You may use form DAS 140 for this purpose. This is simply a notification of award; it is not automatically a request for dispatch of a registered apprentice.

#### If you are not already approved to train by an Apprenticeship Committee

Contractors not already approved to train apprentices must submit Contract Award Information (DAS 140) to **every** apprenticeship program in the geographic area of the public works project, **for each craft you intend to employ on the project.** You can determine which apprenticeship programs are approved in specific geographic locations by visiting the following link <u>http://www.dir.ca.gov/databases/das/pwaddrstart.asp</u>

The Contract Award Information must be in writing and submitted to the applicable committee(s) within 10 days of the date of the prime or subcontract but in no event later than the first day the contractor has workers employed on the public works project. This is simply a notification of award; it is not automatically a request for dispatch of a registered apprentice.

#### **Employ registered apprentices**

A contractor on a public works project must employ one (1) hour of apprentice work for every five (5) hours performed by a journeyman. Title 8 California Code of Regulations, Section 230.1.for each separate craft at the end of a project. **Please check the DAS Important notices** 

# to determine if any exemptions exist for your craft or trade. <u>http://www.dir.ca.gov/DAS/PublicWorksForms.htm</u>

All contractors must request dispatch of an apprentice from an apprenticeship program (for each apprenticeable craft or trade) by giving the program actual notice of at least 72 hours (excluding Saturdays, Sundays and Holidays) before the date on which apprentices are required. A DAS 142 form is provided for this purpose. All requests for dispatch must be in writing and sent by first class mail, fax or email.

Contractors who do not receive a sufficient number of apprentices from their initial request, must request dispatch apprentices from all other apprenticeship committees, if more than one exists in the area of the public works project. To determine which apprenticeship programs are approved for your craft or trade in a specific geographic please visit <u>http://www.dir.ca.gov/databases/das/pwaddrstart.asp</u>

# Make training fund contributions

Contractors who are awarded public works jobs must make training fund contributions in the amount established in the prevailing wage rate publication for journeymen and apprentices. This nominal fee contributes to the assurance that new apprentices coming into the craft will be guaranteed the highest level of training and as skilled craftsmen retire, the trade will survive.

Contractors who contribute to an apprenticeship program are entitled to a full credit in the amount of those contributions. Contractors who do not contribute to an apprenticeship program must submit their contributions to the California Apprenticeship Council, PO Box 420603, San Francisco, CA 94142-0603.

Training fund contributions to the Council are due and payable on the 15th day of the month for work performed during the preceding month. The contribution should be paid by check and be accompanied be a completed training fund contribution form (CAC – 2) or a letter containing the following information:

- 1. The name, address and telephone number of the contractor making the contribution.
- 2. The contractor's license number.
- 3. The name and address of the public agency that awarded the contract.
- 4. The jobsite location, including the county where the work was performed.
- 5. The contract or project number.
- 6. The time period covered by the enclosed contributions.
- 7. The contribution rate and total hours worked by apprenticeable occupation.
- 8. The name of the program(s) that provide apprentices, if any.
- 9. The number of apprentice hours worked, by apprenticeable occupation and by program.

Comments, suggestions and questions welcome. Email to <u>daspublicworks@dir.ca.gov</u> or call your local district office.

# RATIO OF APPRENTICE AND JOURNEYMAN HOURS

Ratios of Apprentice to Journeyman hours should be attained by contacting the specific programs of each classification that you will be using.

Division of Apprenticeship Standards Website: http://www.dir.ca.gov/das/das.html

#### Division of Apprenticeship Standards – Los Angeles District Office

320 West 4<sup>th</sup> Street, Suite 830 Los Angeles, CA 90013 P: 213-576-77550, F: 213-576-7758 Senior Consultant: Stephanie Foster

### APPRENTICESHIP PROGRAM LISTINGS

A listing of Apprenticeship programs can be found at the following website:

#### http://www.dir.ca.gov/databases/das/aigstart.asp

Choose Los Angeles County and the trade to be utilized. Please be sure to choose the trade that best fits the scope of work being performed.

01	State of California	State of California		CA.gov   Contact DIR   Press Room		
1A	Departm	ent of Industrial Re	elations	Search Q		
C.GOV	Home Labor L			orenticeship Director's Office Boards		
Division of Apprentice:	ship Standards (DAS)			Division of Apprenticeship		
Apprent	ticeship progra	am information - searc	h	Standards(DAS)		
	Description of a	oprenticeship programs Definitions u	ised	🐼 Quick Links		
	by selecting a Da ng of registered program employment. Program sj	lable apprenticeship progra county and an occupation g italis current as of 02/20/2013 Disclaimer sponsors does not necessarily signify o consors determine individually when the ponsors to check on open application p	group they are taking applications ay will take applications. Ple			
	Select a county	Los Angeles 💌		Apprenates inproduction meetings     DIR Laws and Regulations		
	Select an occupation	All occupations All occupations Asbestos Workers Automotive Barber M Boilermaker Bricklayer Carpentry Carpentry Carpet Linoleum Cerment Masons		<ul> <li>About DAS</li> <li>About Us (Overview of DAS)</li> <li>Contact</li> <li>Locations</li> </ul> DAS Home		
	Home   About [   Disclaimer   Archi	Elevator Mechanic	is Act   Freque	ity accommodation ntly Asked Questions		

# **APPRENTICE CERTIFICATIONS**

Certifications for all Apprentices must be submitted with the first Certified Payroll they appear on. The apprentice certification database can be found at:

#### http://www.dir.ca.gov/das/appcertpw/AppCertSearch.asp

CA.gov   Contact D	CA.gov   Contact DIR   Press Room		
GOV Department of Industrial Relations	Search Q		
Home Labor Law Workplace Safety Workers' Comp Self Insurance Appre	nticeship Director's Office Boards		
Division of Apprenticeship Standards (DAS)	Division of Apprenticeship		
• Apprentice certification	Standards(DAS)		
Apprenticeship certification for public works	🐼 Quick Links		
Enter search string (LLLLF9999) here Search	<ul> <li>Become an apprentice</li> <li>Find an apprenticeship program</li> <li>Find a registered apprentice</li> <li>Train employees through</li> </ul>		
How to compile the search string: The search string is a total of nine letters and numbers (no characters ', - , etc): the first four letters of the last name (use spaces to make four letters if the last name is shorter than four letters), the first letter of the first name and the last four digits of the social security number (LLLLF9999). Letters can be entered as lower or upper case.	apprenticeship • Use apprentices on public works projects • I built it!		
Examples: Uncle Sam ssn 123-45-6789 would be entered as Sam U6789 Goddess Minerva ssn 123-45-5555 would be entered as MineG5555 Richard Al-Ham ssn 111-44-1111 would be entered as AlhaR1111 Robert O'Brian ssn 111-22-3333 would be entered as OBriR3333 James McHenry ssn 555-66-1234 might be entered as McHeJ1234 or Mc HJ1234	Apprenticeship Council meetings     DIR Laws and Regulations     About DAS     About Us (Overview of DAS)		
James MCHenry SSN 555-55-1234 mignt be entered as MCHeJ1234 or MC HJ1234 If you cannot find the individual you are looking for, complete the certifications you have and see the notes below.	Contact     Locations     DAS Home		

### Example of an Apprentice Certification

STATE OF CALIFORNIA	EDMUND G. BROWN, JR., Governor			
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF APPRENTICESHIP STANDARDS P.O. Box 420603 San Francisco, CA 94142-0603				
To whom it may concern:				
The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of February 20, 2013, the below named Apprentice is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or comp date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation.				

Name	Occupation	Action	Effective Date	Cert. id
	Landscape And Irrigation Fitter (Laborer)	Start	06-27-2011	

If you have any questions please contact your local Division of Apprenticeship Standards office.

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Glen Forman Deputy Chief